

**SALARY/BENEFITS SURVEY**  
**COUNTY ELECTED, APPOINTED and EXEMPT OFFICIALS**  
**2016**

COUNTY

ELECTED, APPOINTED & EXEMPT OFFICIALS	SALARY	Hours Per Week	Health Insurance		Retirement		Years of Service
			% Paid by County for Employee	% Paid by County for Dependant Coverage	% Contribution Paid by County for Employee	% Contribution Paid by Employee	
Commissioner (Chairman)							
Commissioner							
Commissioner							
County Administrator/Mgr							
Asst./Deputy Admin or Mgr							
County Clerk							
Deputy County Clerk							
Human Resources Mgr/Dir							
Finance Director							
Treasurer							
Deputy Treasurer							
Probate Judge							
Registrar of Probate							
Deputy Registrar of Probate							
Registrar of Deeds							
Deputy Registrar of Deeds							
Sheriff							
Chief Deputy							
Patrol Administrator							
Jail Administrator							
Assistant Jail Administrator							
Programs & Services Officer							
Food Services Manager							
Communications Director							
EMA Director							
Facilities Mgr/Building Sprv							
Airport Manager							

SALARY SURVEY  
 HOURLY COUNTY EMPLOYEES  
 2016

COUNTY

	HOURLY RATE		Hours per Week		HOURLY RATE		Hours per Week
	Low	High			Low	High	
<b>EMERGENCY MGT. AGENCY</b>				<b>County Jail (Continued)</b>			
Deputy Director				Transport Officer			
EMA Clerk				Records Officers			
<b>DISTRICT ATTORNEY'S OFFICE</b>				Part-Time Food Service/Cook			
Prosecutorial Assistant				Part-Time Corrections Officers			
Victim/Witness Advocate				<b>REGISTRY OF DEEDS</b>			
Legal Secretary/Secretary I				Deputy Register of Deeds			
Admin. Legal Sec./Secretary II				Deeds Clerk			
Receptionist				Part-time Deeds Clerk			
<b>COMMISSIONERS' OFFICE</b>				<b>PROBATE COURT</b>			
Secretary				Deputy Register of Probate			
Administrative Assistant				Probate Clerk			
<b>HUMAN RESOURCES</b>				Part-time Probate Clerk			
HR Specialist				<b>SHERIFF'S PATROL</b>			
HR Generalist				Lieutenant			
<b>TREASURER'S OFFICE</b>				Detective			
Bookkeeper/Clerk				Patrol Sgt/Supervisor			
Payroll Clerk				Patrol Corporals			
<b>FACILITIES MAINTENANCE</b>				Patrol Deputies			
Facilities Technician				Part-time Patrol			
Janitor/Custodian				Admn. Asst. to Sheriff			
<b>COUNTY JAIL</b>				Court Security Supervisor			
Assistant Jail Administrator				Court Security Officers			
Programs & Services Officer				<b>COMMUNICATIONS</b>			
Food Services Manager				Dispatch Supervisor			
Food Services Specialist				Dispatchers			
Administrative Assistant to Jail Admn.				Part-time Dispatchers			
Corrections Supv. /Sgt				<b>AIRPORT MAINTENANCE</b>			
Corrections Asst. Supv./ Cpl				Maintenance Supervisor			
Corrections Officers				Maintenance			
Transport Supervisor				Administrative Assistant			
Assistant Transport Supervisor							

# BENEFIT QUESTIONS

2016

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COUNTY

Please answer the following Questions

## Health Insurance

What percentage does the County pay for employee and dependent Health Insurance coverage? (fill out boxes below)

### Non-union Employee and Dependents

	F/T Emp	Dependents	P/T Emp	Dependents
Health				
Dental				
Vision				

### Union Employee and Dependents

	F/T Emp	Dependents	P/T Emp	Dependents
Health				
Dental				
Vision				

## Retirement

Name of the Retirement Plan(s) you offer to your employees? \_\_\_\_\_

What is the Count's match? \_\_\_\_\_

## Pay Increases

Is longevity considered a annual pay increase? \_\_\_\_\_

Do you give Merit increases to your employees based on Performance?

1. If so please describe. \_\_\_\_\_

2. How do you budget for them? \_\_\_\_\_