



2016 Wage Survey
On behalf of Knox County



Facilitated by Laurie Bouchard, HR Representative for Knox County

Name of Organization:							
Your Name and Title:							
Annual Operating Budget (Expense)							
Total FTE (full time equivalent)							
Position Title (Refer to Descriptions)	Number of Positions	Salaried (S) or Hourly (H)	2016 Hourly Rate (average if multi incumbent)	Salary Range			Years of Service in this Position (only if single incumbent)
				Minimum Hourly Rate	Midpoint Hourly Rate	Maximum Hourly Rate	
ADMINISTRATION & IT							
County Administrator							
Administrative Assistant							
Systems Administrator (IT)							
AIRPORT							
Airport Manager							
Administrative Assistant							
Maintenance Supervisor							
Maintenance Worker							
Airport Security Supervisor							
Airport Security Deputy							
COMMUNICATIONS							
Communications Director							
Dispatch Supervisor							
Dispatcher							
DISTRICT ATTORNEY OFFICE							
Prosecutorial Assistant/Investigator							
Victim & Witness Advocate							
Administrative Secretary / Computer							
Network Systems Administrator							
Legal Secretary II							
Receptionist							
EMERGENCY MANAGEMENT							
EMA Director							
Administrative Assistant							
Operations & Resources Planner							
Geospatial Database Manager (GIS)							
FINANCE/TREASURER							
Finance Director/Treasurer							
Deputy Treasurer							
Finance Clerk							
JAIL / CORRECTIONS							
Jail Administrator							
Assistant Jail Administrator							
Administrative Assistant							
Programs/Classifications Coordinator							
Assistant Prog/Classifications Coordinator							
Records Officer							
Transport Supervisor							
Transport Officer							
Assistant Transport Officer							
Shift Supervisor							
Assistant Shift Supervisor							
Correctional Maintenance Mechanic							
Corrections Officer							
Food Services Manager							
Food Services Specialist							
PROBATE							
Judge of Probate							
Register of Probate							
Deputy Register of Probate							
Probate Clerk							
REGISTRY OF DEEDS							
Register of Deeds							

Deputy Register of Deeds							
Deeds Clerk							
SHERIFF'S OFFICE / PATROL DIVISION							
Sheriff							
Chief Deputy							
Detective Supervisor							
Domestic Violence Detective							
Detective							
Patrol Supervisor							
Patrol Deputy							
Administrative Assistant							
Civil Process Deputy							
PER DIEM POSITIONS							
Patrol Deputy - Per Diem	N/A	N/A					N/A
Civil Process Deputy - Per Diem	N/A	N/A					N/A
Airport Security Deputy - Per Diem	N/A	N/A					N/A
Airport Maintenance Worker - Per Diem	N/A	N/A					N/A
Corrections Officer - Per Diem	N/A	N/A					N/A

COMPENSATION QUESTIONS

COMPENSATION: Please describe any compensation policies and practices that affect employee wages (or email an attachment describing these practices with your survey if that is easier):

Shift Differential:	
Other Differentials:	
Longevity Pay:	
Educational Incentives:	
Stipends:	
Other Special Compensation Practices:	
If you have salary ranges for each position, please describe what happens when an employee reaches the maximum of the range (such as eligibility for cost of living, special bonus, etc.):	

THANK YOU VERY MUCH FOR TAKING THE TIME TO COMPLETE AND SUBMIT OUR SURVEY. PLEASE BE SURE TO SAVE YOUR FILE WITH YOUR ORGANIZATION NAME AND EMAIL IT BACK TO hr@knoxcountymaine.gov. THANKS AGAIN!